



THE HERMES NETWORK CHARTER

Preamble

Anticipating the globalisation of European business, certain prestigious universities have joined together to form the Hermes Network. By establishing a common set of educational goals and sharing a common vision of the future of European business, the Hermes Network aims to prepare its students for the highly competitive markets of tomorrow's global business community. More specifically, members of the Hermes Network will co-operate in the development of common research projects, facilitate the exchange of faculty members, and offer its students the opportunity to gain invaluable international experience through highly developed dual-degree programmes.

Article 1 – The Hermes Network

Members of the Hermes Network will co-ordinate some of their research projects. These projects will be pursued together to the common benefit of all the members of the Hermes Network. Additionally, faculty in member institutions will be encouraged, and indeed invited, to teach at partner institutions. This open exchange of teaching personnel will help stimulate the educational vitality of each member institution.

Moreover, the Hermes Network will develop a core of common elements for the curricula of the member institutions. Not only will these common elements facilitate the dual-degree programme, they will also promote an increasingly broad recognition of the diplomas awarded by member institutions.

By thus increasing the overall dynamism of each member institution, the Hermes Network will strive to develop a community of European Universities, which will facilitate students` – and therefore young professionals` – international mobility and smooth integration into the professional market of tomorrow. Means to this end shall be determined by the Hermes Network partner Universities in the manner outlined herein and shall include:

- Development of a compatible curriculum with dual-degree/diploma.
- Exchange of academic staff.
- Common element of doctoral degree studies.
- Seminar and courses in executive education (MBA).
- Common research projects.

Article 2 – Membership

The Hermes Network currently includes the members mentioned below*:

EM Strasbourg – Université	STRASBOURG	France
IAE Université Paris I (Sorbonne)	PARIS	France
Heriot-Watt University	EDINBURGH	Great Britain
Eberhard-Karls Universität	TÜBINGEN	Germany
Friedrich-Alexander-Universität	NÜRNBERG	Germany
Technische Universität	DRESDEN	Germany
Universität Hohenheim	STUTTGART	Germany
Uniwersytet Jagiellonski	KRAKOW	Poland
Università degli Studi di Pavia	PAVIA	Italy
Universidad de Alcalà	ALCALA DE HENARES	Spain
Universidad de Granada	GRANADA	Spain
MGIMO University	MOSCOW	Russia
* as of October 2008		

1. Entering the Hermes Network

New membership requires a unanimous vote from current Council members.

2. Leaving the Hermes Network:

- a. Any member of the Hermes Network may terminate its membership at anytime.
- b. However any institution that chooses to terminate its membership must nevertheless honour all of the commitments that it has undertaken. Such commitments include (but are not limited to):
 - Allowing students who are currently enrolled in a dual-degree program to obtain their degrees under the same conditions as when the departing institution was still a member; this provision covers such students who have registered with their home University their intention to pursue a dual-degree the following academic year and/or the academic year two years after integration.
 - Allowing professors to complete any course that they are currently teaching.
 - The inclusion of the departing member institution's name and relevant information in any and all printed materials which have not yet been distributed. (Despite this, the Hermes Network will immediately eliminate all mention of the departing member institution in any spoken commentary, correspondence lists or future printed materials.)

- c. A member institution may be involuntarily expelled from the Hermes Network only if a full 2/3 majority (not including the institution in question) of the other member institutions vote in favour of the expulsion.

Article 3 – Chairman and Secretary

1. The Hermes Network shall elect a Chairman by majority vote.
2. The Chairman will designate a Secretary coming from the same university.
 - a) **Chairman**
 - The Chairman is assisted by a Secretary
 - He manages the Hermes Network
 - He invites all members of the Network to General Meetings
 - He suggests the formation of temporary committees on special topics and appoints the Board of experts by field.
 - He may suggest and bring to the vote any proper action in order to attain the aims of the Hermes Network as outlined in article 1.
 - He prepares an annual report to be distributed among the members.
 - b) **The Secretary**
 - Compiles and distributes the minutes of every General Meeting of the Hermes Network.
 - Maintains an accurate membership list.
 - Is responsible for the administration and for execution of the policies of the Hermes Network, under the supervision of the Chairman.
3. The terms of office for the posts will be for two calendar years and must be renewed by vote at the end of each term.
4. The Chairman and the Secretary are not remunerated.

Article 4 – General Meeting

All administrative and executive concerns of the Hermes Network and its affairs shall be addressed in General Meetings of the Hermes Network members, subject to the provision of these articles.

1. A General Meeting of the Hermes Network will be held at least once a year.
2. One of the Hermes Network institutions shall be chosen at each General meeting to host the next General Meeting.
3. Each institution shall designate at least one representative to express its views, and to deal directly with the Chairman of Hermes network business between meetings.
4. While each institution may designate several representatives and several representatives may attend a General Meeting, only one may cast the vote for his/her institution.

Strasbourg, March 31st, 2000
(reviewed on October 3rd, 2008)